



AFC Wimbledon collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in **2025** and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	21.6	8.3	10.2 (age 15-24)
25-34	31.3	13.5	16.9
35-44	16.8	13	17.2
45-54	10.8	13.3	13.9
55-64	6.02	12.6	10.6
65+	8.4	9.9	12.6
Prefer not to say	4.8		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	12	12.2	10.6
White	61.4	81.8	60.2
Asian or Asian British	2.4	8.5	18.6
Mixed or Multiple Ethnic Groups	10.8	2.9	5.9
Other Group	3.6	2.2	4.6
Prefer not to say	9.6		

Response Rate	
Employees	94
Response	83
Percentage	88.2

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	2.4	1.5	3.3
Heterosexual / Straight	87.9	89.4	87.4
Bisexual	1.2	1.3	1.2
Other Sexuality	1.2	0.2	0.3
Prefer not to say	7.2		

Disability	%	Nat %	Local %
Yes	8.4	17.7	14.1
No	84.3	82.3	85.9
Prefer not to say	7.2		

Gender	%	Nat %	Local %
Male	74.7	49	48.6
Female	18.0	51	51.4
Other Specified	0		0
Prefer not to say	7.2		

* National and Local figures have been obtained from 2021 Census.

Introduction

At AFC Wimbledon, everyone – regardless of their background, abilities and beliefs - should feel welcome. This is an integral part of our ethos.

AFC Wimbledon is an equal opportunities employer. We aim to ensure that all employment decisions are taken without consideration of irrelevant or discriminatory criteria, and that staff feel valued and are able to achieve their full potential. AFC Wimbledon recognises that people from a variety of backgrounds and experiences can bring valuable insights to the workplace and enhance the way we work.

AFC Wimbledon aims to be an inclusive organisation, where diversity is valued, respected and built upon, with ability to recruit and retain a diverse workforce that reflects the communities it serves.

AFC Wimbledon is also committed to compliance with relevant equality legislation, the Equality Act 2010, EFL Code of Practice and relevant guidance. More information is available here:

<https://www.afcwimbledon.co.uk/supporter-information/equality-diversity-inclusion-edi>

Goal	Date
AFC Wimbledon has set a target to increase female representation in its workforce, with a target of +2% by December 2027. This reflects our commitment to ensuring the club is inclusive and represents a diverse community.	22 May 2025

Goal	Date
AFC Wimbledon is committed to increasing diversity in its workforce, with a target of +5% by December 2027. This reflects our commitment to being an inclusive club on and off the pitch.	22 May 2025

Goal	Date
AFC Wimbledon is committed to increasing disability representation in its workforce, with a target of +5% by December 2027. This goal reflects our broader mission to ensure our club is inclusive and representative of the diverse community we serve, both on and off the pitch.	22 May 2025

Name: Michele Little

Position: AFC Wimbledon Director and Vice Chair

Signed:

